



**POPULATION
HEALTH TRUST**
ADVISORY COMMITTEE

Skagit County Board of Health

Peter Browning, Chair
Lisa Janicki, Commissioner
Ron Wesen, Commissioner

PHT Meeting Minutes **January 6, 2022/8:30am** **Virtual over ZOOM**

Members: Maureen Pettitt, Carolyn Connor, Kevin Murphy, Chris Johnson, Lyndie Simmonds, Margaret Rojas, Annaliese Vance Sherman, Bill Henkel, Dean Snider, Ismael Vivanco, Kandi DeVenere

Community Stakeholders: Jennifer Johnson, Jennifer Sass-Walton, Chad Clark, Marci Bloomquist, Mary Ellen Lykens

Staff: Kristen Ekstran, Camille Keefe

Guests: Rocio Castillo-Foell

Welcome and Agenda Review – Kristen Ekstran

Kristen welcomed the Trust members and reviewed the agenda.

Vote on Strategy Final Slate- Kristen Ekstran

Kristen presented the final slate of strategies to be voted on. Maureen and Anneliese pointed out a correction that needed to be made on Economic and Financial Security strategies. This was noted and will be corrected. With that corrected the Trust voted unanimously on the slate of strategies.

Collective Impact Refresher to Ground Recovery Plan – Kristen Ekstran

Kristen presented a refresher on Collective Impact. She provided an overview on the theories and provided examples of what it has looked like in practice at the Trust, with steering, and other workgroup participants. She invited Trust members to share their Collective Impact takeaways and some examples for newer members. Jennifer Sass-Walton provided the example of First 1,000 Days, Margaret and Mo provided the example of OWLT, and Bill provided the example of Housing work group.

Strategy Prioritization – Activity

Kristen showed a graph that provides a visual guidance on rating strategies for impact versus potential for implementation. A final step in the strategic planning process was to evaluate individual strategies for their potential for change. This step helped the Trust understand strategies to prioritize as well as which strategies are low-hanging fruit (both ease of implementation and high impact) and which strategies are long-term strategies requiring much more foundational work.

To start the activity Trust members rated the crossover strategies together as a group. Then they subdivided by theme area and rated each strategy on impact on potential for implementation. The group returned to the large group to provide feedback across theme areas:

Community-wide Trauma Informed Care:

This strategy could have both ease of implementation and high impact. There are training formats and trainers in the area that could potentially be used to implement this. Reaching the audience and determining the scope of the project was discussed.

Broadband goal:

This goal will take leadership from the Port of Skagit. The audience of who would be targeted would be broad making this a very low ease of implementation. However the impact of increasing access for those underserved could be very high.

Workforce Pipeline for medical/behavioral health staff:

Duplicating the Maestros program was discussed, since this model is already successful. Determining funding sources for tuition and navigator staff was discussed. However, if the resources are pulled together and it is made available then they will be well utilized. It was also discussed to take into consideration the need for intern/practicum sites.

Equity Training:

Discussion led people to agree that there is both a high potential for collective impact and implementation of the actual training could be fairly easy. There are local trainers and many agencies are already using equity training. The concern was about whether the implementation of the training would actually create a cultural shift in these healthcare agencies and staff. Ultimately, it was decided that the focus would be to just start with the training and hope that this will lead to some change in culture.

Final Steps- Kristen Ekstran

Kristen indicated that the information from impact/implementation activity would be collated into a grid, visually creating the highest strategy priorities. The summary report will be written and they will all begin to plan for presenting the theme areas to the Board of Health.

Next Meeting- Kristen

Next meeting is scheduled for February 3, 2022 from 8:30-10:30am.

Minutes compiled by Camille Keefe